



THE INTERNATIONAL CERTIFICATION NETWORK
CERTIFICATE

FCAV as an IQNet partner hereby states that the organization:

SEAL TELECOM COMÉRCIO E SERVIÇOS DE TELECOMUNICAÇÕES LTDA.

Avenida Francisco Matarazzo, 1500, 17º e 18º andares – São Paulo – SP – Brasil
 Centro Empresarial Barão de Mauá, SIG/SUL, quadra 04, lote 25, sala 107 – Zona Industrial – Brasília – DF – Brasil
 Avenida Moacir da Silveira Queiroz, 380 – Paranaíba – MS – Brasil
 Praia do Flamengo, 66 B, sala 507 – Rio de Janeiro – RJ – Brasil
 Via Periférica Waldyr Beira, 1345, sala I – Simões Filho – BA - Brasil

for the following scope:

The anti-bribery management system contemplates the software development process for image, audio, data management and services rendering for audio & video, data communication and environment security, encompassing the units in São Paulo/SP, Brasília/DF, Rio de Janeiro/RJ, Simões Filho/BA and Paranaíba/MS.

has implemented and now maintains an

**Anti-Bribery
 Management System**

which fulfills the requirements of the following standard:

ISO 37001:2016

Issued on: 2022-07-01

Expires on: 2025-06-30

for the validity date, please refer to the original certificate issued by FCAV*

Registration Number: BR-0002



*Alex Stoichitoiu
 President of IQNet*

*José Joaquim do Amaral Ferreira
 Certification Director - FCAV*

Fundação Vanzolini

M07460

IQNet Partners:**

AENOR Spain AFNOR Certification France AIB-Vinçotte International Belgium APCER Portugal CCC Cyprus
 CISQ Italy CQC China CQM China CQS Czech Republic Cro Cert Croatia DQS Holding GmbH Germany
 FCAV Brazil FONDONORMA Venezuela ICONTEC Colombia IMNC Mexico Inspecta Certification Finland INTECO Costa Rica
 IRAM Argentina JQA Japan KFQ Korea MIRTEC Greece MSZT Hungary Nemko AS Norway NSAI Ireland PCBC Poland
 Quality Austria Austria RR Russia SIGE México SII Israel SIQ Slovenia SIRIM QAS International Malaysia
 SQS Switzerland SRAC Romania TEST St Petersburg Russia TSE Turkey YUQS Serbia
 IQNet is represented in the USA by: AFNOR Certification, CISQ, DQS Holding GmbH and NSAI Inc.

* This attestation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document

** The list of IQNet partners is valid at the time of issue of this certificate. Updated information is available under www.iqnet-certification.com